

NIH Labor-Management Partnership Council Meeting Minutes Tuesday, January 21, 2003

Attendees: Charles Palmer, Leonard Taylor, Rita Sweeney, Helene Noble, Mike Morine and Barry Kevin.

Facilitator: Fern Kaufman.

Old Business: Minutes of the December 18, 2002 meeting were reviewed and approved.

New Business:

New Partnership Agreement – Continued: Since only one management representative and one labor representative was present, this issue was tabled until a later meeting.

January HHS Labor-Management Cooperation Council meeting: Mr. Leonard Taylor, the NIH representative to the HHS LMCC said that the council received reports from the department on A-76 and the budget. The FDA provided a briefing on their LMPC. The FDA has a much higher percentage of the workforce that is unionized and they have a much more extensive program which includes an award for partnering. The HHS council normally rotates the location of their meetings, and NIH will be host for a meeting sometime in the future, but not in the near future. The council meets bi-monthly.

Joint manager/supervisor training on operating in a collective bargaining environment: Mr. Taylor, Deputy Director for Research Services, discussed the possibility of holding joint training for Supervisors/Managers and Union representatives on collective bargaining agreement structure and implementation. He would like to create a proposal for the Partnership Council to consider. A few questions:

- Would the AFGE national training rep be invited to participate?
- Could the FLRA training group provide this training?
- Who would attend the training?
- Should competitive sourcing issues be included?
- Would it be more effective to hold targeted training for the work centers that are experiencing difficulties?

The principal people to answer these questions were not present and Mr. Barry Kevin will research the answers to these questions in preparation for the next council meeting.

Miscellaneous issues: None.